

# Right Choice Home Health Care, LLC

800-981-5121; 1-800-981-5121, Suite 100

7001 Virginia Ave, Suite 100

Phone: (614) 451-1111 Fax: (614) 451-1111 E-Mail: [info@rightchoicehcc.com](mailto:info@rightchoicehcc.com)

## Employment Application Form

PLEASE PRINT ALL  
INFORMATION REQUESTED  
EXCEPT SIGNATURE

### APPLICATION FOR EMPLOYMENT

PLEASE COMPLETE ALL PAGES AND PRINT

DATE \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle Maiden

Present address \_\_\_\_\_  
Number Street City State Zip

How long \_\_\_\_\_ Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_

Date of Birth \_\_\_\_\_

Position applied for (1) \_\_\_\_\_  
and salary desired (2) \_\_\_\_\_  
(Be specific)

Days/hours available to work

No Pref \_\_\_\_\_ Thur \_\_\_\_\_  
Mon \_\_\_\_\_ Fri \_\_\_\_\_  
Tue \_\_\_\_\_ Sat \_\_\_\_\_  
Wed \_\_\_\_\_ Sun \_\_\_\_\_

How many hours can you work weekly? \_\_\_\_\_ Can you work nights? \_\_\_\_\_

Employment desired: ☐ FULL-TIME ONLY ☐ PART-TIME ONLY ☐ FULL- OR PART-TIME ☐ PER DIEM

When available for work? \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ☐ No ☐ Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

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DO YOU HAVE A DRIVER'S LICENSE? ☐ Yes ☐ No

What is your means of transportation to work? \_\_\_\_\_

Driver's license  
number \_\_\_\_\_

State of issue \_\_\_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years?

How many? \_\_\_\_\_

Have you had any moving violations during the past three years?

How Many? \_\_\_\_\_

THIS SECTION FOR OFFICE POSITIONS ONLY

Typing ☐ Yes  
☐ No \_\_\_\_\_ WPM

10-key ☐ Yes  
☐ No

Word Processing ☐ Yes  
☐ No \_\_\_\_\_ WPM

Personal Computer ☐ Yes PC ☐  
☐ No Mac ☐

Other Skills \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name \_\_\_\_\_

Name \_\_\_\_\_

Position \_\_\_\_\_

Position \_\_\_\_\_

Company \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

Telephone ( ) \_\_\_\_\_

Telephone ( ) \_\_\_\_\_

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

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MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES?

☐ Yes ☐ No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?

☐ Yes ☐ No

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**Work  
Experience**

Please list your work experience for the **past five years** beginning with your most recent job held.  
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer  
Address  
City, State, Zip Code  
Phone number

Name of last  
supervisor

Employment dates

Pay or salary

From

Start

To

Final

Your last job title

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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Address  
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Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? ☐ Yes ☐ No if No, explain why \_\_\_\_\_

\_\_\_\_\_

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**PLEASE READ CAREFULLY BEFORE SIGNING**

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1. I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire and termination of my employment
2. I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with RIGHT CHOICE HOME HEALTH CARE, LLC. ("RCHHC") creates an actual or implied contract of employment. I understand that, if I accept employment with RCHHC, it will be on at-will basis. This means that either RCHHC or I have the right to terminate the employment relationship at any time, for any reason, with or without cause. If my employment is terminated, RCHHC is liable only for wages or salary earned as of the date of termination.
3. I agree to submit to drug and alcohol testing, if requested by RCHHC. I release RCHHC, and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.
4. I authorize RCHHC to investigate information concerning my education, employment experiences and all other aspects of my background relevant to my proposed employment. I release RCHHC and its employees from all liability arising from such investigation.
5. Any doctor, hospital or testing laboratory has my consent to conduct medical or drug test on me, and I hereby give my consent to having all information released for RCHHC to determine my abilities to perform job duties now or in the future.
6. I understand that RCHHC requires all staff to report sanction, convictions, suspensions, censures or revocation action taken against them by federal, state, local, or other professional entities. These sanctions may include but not limited to infractions against professional licensure, criminal history convictions, history of child abuse, managed care organization, etc.
7. This application is current and active for only six months. At the conclusion of this time, if I have not had any contact from RCHHC and still wish to be considered for employment, it will be necessary for me to complete a new employment application.
8. If employed, I understand that I must abide by RCHHC's policies and procedures.

***I have read and agree to the above and hereby certify that the information I have provided in my employment application are true and complete.***

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_

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RIGHT CHOICE HOME HEALTH CARE, LLC. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability.

**FOR PERSONNEL USE ONLY**

Arrange Interview: Yes ☐ No ☐ Interview Date \_\_\_\_\_ Remarks \_\_\_\_\_

\_\_\_\_\_ Employed: Yes ☐ No ☐ Date of Employment \_\_\_\_\_

Job Title \_\_\_\_\_ Hourly Rate/Salary \_\_\_\_\_

Name & Title of Authorized Personnel \_\_\_\_\_ Date \_\_\_\_\_

**NOTE: Please attach copies of:**

- CNA, GNA, or HHA Certificate
- Medication Technician Certificate
- Social Security Card
- Driver's License
- Physical Exam
- Immunization Record
- T.B. Clearance Certificate
- CPR Card
- First Aid Card